

Alcester Town Football Club - Safeguarding Children Policy

Date adopted: 11/11/2025 Review date: 10/11/2026 Approved by: Club Committee

1. Policy Statement

Alcester Town Football Club acknowledges its responsibility to safeguard the welfare of every child and young person who has been entrusted to its care and is committed to providing a safe environment for all members. A child or young person is anyone under the age of 18 engaged in any club football activity.

2. Key Principles

- The child's welfare is, and must always be, the paramount consideration.
- All children and young people have a right to be protected from abuse regardless of their age, gender, disability, race, sexual orientation, faith, or belief.
- All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately.
- Working in partnership with other organisations, children, and their parents or carers is essential.

3. Roles and Responsibilities

The Club fully supports The FA's Safeguarding Children Policy and Procedures and endorses and adopts the Policy Statement contained in that document. The Club has appointed a Club Welfare Officer (CWO) in line with FA requirements to ensure safeguarding measures are effectively implemented. Legitimate interests – e.g., effective club administration, communication, and player development.

4. Procedures

The Club's safeguarding procedures include:

- o Safe recruitment of volunteers and staff.
- o Codes of conduct for coaches, players, officials, parents, and spectators.
- o Procedures for reporting concerns or incidents.
- o Ensuring appropriate risk assessments are carried out for activities and facilities.

5. Reporting Concerns

Any concerns regarding the welfare of a child or young person should be reported to the Club Welfare Officer immediately. If the matter is serious or if a child is in immediate danger, concerns should also be reported directly to the Police or Children's Social Care.

6. Communication

This policy will be communicated to all club members, volunteers, parents, and players. It will be displayed in the clubhouse and on the club's official website.

7. Monitoring and Review

This policy will be reviewed annually or following any changes in legislation or guidance.

Updates will be approved by the Club Committee.